### **Comparisons of Job Characteristics**

Focus Occupation: Appraisers and Assessors of Real Estate (13-2021)

**Associated Occupation: Real Estate Brokers (41-9021)** 

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 74

Focus Occupation: Appraisers and Assessors of Real Estate (13-2021)

Associated Occupation: Real Estate Brokers (41-9021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Customer and Personal Service	11.3	17.8	15.1	<	Expanded education and/or training may be required	
Sales and Marketing	5.2	17.8	5.0	<<	Extensive education and/or training may be required	
Administration and Management	8.4	12.2	9.2	<<	Extensive education and/or training may be required	
Law and Government	5.9	11.6	10.3	<	Expanded education and/or training may be required	
Clerical	7.3	11.5	11.9	0	Current knowledge level may be sufficient	
Personnel and Human Resources	5.6	9.5	4.9	<<	Extensive education and/or training may be required	
Building and Construction	4.0	9.1	12.3	>>	Current knowledge level is likely more than sufficient	
Economics and Accounting	4.4	8.6	9.0	0	Current knowledge level may be sufficient	
Geography	3.9	6.4	8.2	>	Current knowledge level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Appraisers and Assessors of Real Estate (13-2021)

Associated Occupation: Real Estate Brokers (41-9021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Speaking	10.8	14.4	12.0	A higher skill level may be required
Judgment and Decision Making	9.4	11.9	10.8	A higher skill level may be required

Persuasion	7.4	11.9	7.7	<<	Extensive development of skills in this area may be required
Negotiation	6.8	11.2	7.3	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	10.2	7.9	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Appraisers and Assessors of Real Estate (13-2021) Associated Occupation: Real Estate Brokers (41-9021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Oral Comprehension	12.5	14.4	12.9	<	Some improvement in abilities may be required	
Oral Expression	12.4	14.4	12.6	<	Some improvement in abilities may be required	
Written Comprehension	11.0	13.5	13.0	0	Current ability level may be sufficient	
Near Vision	11.1	13.2	13.1	0	Current ability level may be sufficient	
Speech Recognition	9.9	12.1	10.7	<	Some improvement in abilities may be required	
Deductive Reasoning	10.6	11.4	12.4	0	Current ability level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 86

Focus Occupation: Appraisers and Assessors of Real Estate (13-2021) Associated Occupation: Real Estate Brokers (41-9021)

Work Activities	Exclusivity of Activity
Analyze financial data	57
Appraise value of real estate	95
Compute financial data	53
Follow contract, property, or insurance laws	70
Follow tax laws or regulations	82
Inspect property	85
Maintain records, reports, or files	5
Obtain information from individuals	24
Use real estate terminology	95

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 79

Focus Occupation: Appraisers and Assessors of Real Estate (13-2021) Associated Occupation: Real Estate Brokers (41-9021)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.